

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

The November regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, November 10, 2016. Mr. Sanderson called the meeting to order at 8:05 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Rarrick and Mr. Taylor.

Administrator Absent: Mrs. Morett.

Others Present: Miss Camara and Miss Mix, Student Representatives and Mr. Amuso, Solicitor.

Mr. Amuso, District Solicitor, reported that prior to this meeting, the Board met in executive session to discuss personnel matters.

RECOGNITION: LYFT PENNSBURY CHARACTER AWARD FOR "FAIRNESS"

Mr. Philpot announced that this month's LYFT Pennsbury Character Award is "fairness" and described the trait as one who is impartial and treats others without favoritism or discrimination.

Ms. Hibbs, Community Mobilizer, recognized the following students for exhibiting the "fairness" character trait: Zachary Kirk, an 11th grader; Carissa Van Veen, an 8th grader and Bryonna Senzick, a 5th grader.

Mr. Philpot thanked Chief William Wilcox, Falls Township Police Department, for being one of the judges and joining the meeting this evening.

PRESENTATION: PENNSBURY PORTFOLIO – DR. DUNAR AND MRS. PANNICK

Dr. Dunar shared that the Pennsbury Portfolio Presentation is a comprehensive look at our student achievement data. Mrs. Pannick reviewed the 2016 PSSA scores, the Keystone results and the School Performance Profile Scores which were not available last year. Data from AP, SAT and ACT scores as well as some post-graduate data from the Class of 2016 was shared. Questions and comments were addressed by Mrs. Pannick and Dr. Dunar.

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PRESENTATION: PENNSYLVANIA YOUTH SURVEY – MR. PHILPOT

Mr. Philpot explained that the Pennsylvania Youth Survey (PAYS) is a State sponsored survey of student drug and alcohol behaviors and attitudes, as well as risk and protective factors. This survey is conducted every two years and the Pennsbury School District has participated since 2005. For students, the participation is voluntary and the students may opt out if they wish and data is kept confidential. This is a very good tool as it provides both a comprehensive snapshot and longitudinal view of student behaviors. The most recent administration of the Youth Survey in Pennsbury was in November 2015 and it will be conducted again in November 2017.

Questions and comments were addressed by Mr. Philpot, Dr. Dunar and Mr. Sanderson.

Dr. Dunar concluded the presentation sharing that it is with the great work of LYFT as partners in the community to bring the awareness level up and work to build relationships that we know build on the social and emotional life to build the whole child.

STUDENT REPRESENTATIVES' REPORTS

Miss Mix reported that the end of the Falls Sports Season is officially here and Winter Sports are soon to begin. The Cross-Country Team ended 3rd in the Suburban One League qualifying them for the District 1 Meet. The Football Team competed in their last game of the season against Neshaminy on Friday, October 28th. Unfortunately, the Falcons did not pull out a win but still played a great game. Boys' Soccer has had an impressive season as well. Girls' Soccer finished their season with only one loss in Conference. They advanced far into playoffs and had an amazing season. The Girls' Volleyball Team made it to the first round of playoffs with only three losses. Despite a loss in the first round of playoffs, the Girls' Field Hockey team was thrilled with their season and had some amazing times on the field. Outside of sports, the Mini-THON is almost 100 days away. Tug of War and Name that Tune games will be played as students dance and standup to pediatric cancer. Smoothie King Smoothies will be sold at lunches this upcoming Thursday to support the cause. This year the students will also be hosting a mini Mini-THON for the middle schools on January 27th. The Yearbook is also underway and the Editor-in-Chief wants to keep the theme a surprise for later. Finally the Powder Puff Football Game for Juniors and Seniors is fast approaching.

Miss Camara reported that Pennsbury students 17 or older and faculty members are eligible to sign up for the Blood Drive taking place on November 22nd. The German Language Department is planning a trip not only to Germany but Iceland this summer. On November 16th, Pennsbury's finest Women's Ensemble and Concert Choir will be performing organized pieces from Composer, Gabriel Faure, in Keller Hall. Furthermore, the Concert Choir will be performing at Alice Tully Hall in NYC's Lincoln Center on November 28th. The Pennsbury Theater will present once again a night of three one act play performances on November 18th and 19th.

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SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

BUCKS COUNTY TECHNICAL HIGH SCHOOL REPORT

Mr. Schwartz reported that BCTHS has been working with Bucks County Community College to establish an agreement that their students can earn credits while at the Tech School that will be advanced to the Community College and applied towards an Associate's Degree for Technical Entrepreneurship. In addition, BCTHS is working on extending this agreement with Bloomsburg University who will accept credits and the Associate's Degree and apply it towards a Bachelor of Applied Science and Technical Leadership Degree.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith reported that she wanted to emphasize the resource of the Bucks County IU for all School Districts in Bucks County. The IU provides an opportunity for administrators at different levels to converse with other administrators. At the last meeting, the Committee was given a presentation outlining the IU's visually impaired resources and programs as there are approximately 300 students in Bucks County that are classified as visually impaired. The IU also provides instruction which is required every three years regarding the prevention of bullying and cyberbullying for teachers to take. They also offer courses to teach teachers how to deal with crisis behavior and these involve specific skills to de-escalate situations and manage disruptive students. The IU provides information for teachers and administrators around big picture shifts in content and instruction particularly in math and science. Each School Board Director who is a member of the Board for the BCIU was asked to bring back to their Districts the message that the revenue for education funding did not come in as well as what was projected. If this legislation does not get brought forward and signed into law, then funding for this coming year will be significantly less.

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BOARD FACILITIES COMMITTEE REPORT

Mrs. Redner reported that representatives from CM3/PHM were invited to the meeting to provide an update on the status of the GESA utility savings for the District. A Pennwood renovation update was also given and moving along as anticipated. Mrs. Redner shared that there is a picture on the Pennsbury website of students at the Pennwood Construction site as part of the curriculum using it as a learning experience. Discussion took place regarding Districtwide Facility projects and the start of a property search for a bus lot. Other topics included a baseball field close to a resident's home, a waiver for Lower Makefield Football to use the Pennsbury Stadium and finally a contract to install a fence at PHS East around the bus storage lot.

BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that the Education Committee is working both in understanding the statistics presented this evening and prioritizing the data to improve student growth. She concurred with Dr. Gretzula congratulating both Dr. Dunar and Mrs. Pannick for a great job. A Steering Committee will be formed to assess needs so that the District is smart when we go to design either new construction or renovate. Dr. Gretzula is bringing forward three separate task forces on Instructional Technology, Excellence and Equity and the Middle School Schedule as all three will have a big impact on student achievement. One of the things that was accomplished this year was to introduce a new Math Program, Everyday Mathematics, in the elementary schools. Mrs. Smith encouraged all to participate in the Family Math Nights to support our students.

BOARD POLICY COMMITTEE

Mrs. Wachspress reported that the Committee has not had a meeting since last month but the Board will be voting tonight on three Board Policies. Two are brand new policies and one is an amended policy. The amended policy is on Education Records and the new policies are Transgender and Gender Expansive Students and Records Retention.

WELLNESS COMMITTEE REPORT

There was no report at tonight's meeting.

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PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the focus of the Partners and Marketing Committee is to find ways to involve more of the community with volunteer opportunities. The Committee is moving forward with collaboration with the Partners Program, the three Pennsbury Foundations and the Sports' Booster Clubs. On the marketing side, the Committee is focused on looking at the new website, the scoreboard revenue opportunities, social media, Earned Income Tax Credit, the School Cable Channel content and promoting the Community School Aquatics Program, Summer Programs and Kids' Care, etc. Data received at the last meeting was that in 2014 and 2015 only two companies took advantage of the Earned Income Tax Credit. The Committee plans to work closely with the Education Foundation to expand that. The next meeting is planned for November 16th at 7:00 p.m. in the Fallsington Elementary Cafeteria.

BUDGET COMMITTEE

Mr. Waldorf reported that the Budget Committee met in October with all of the tax collectors from Tullytown, Yardley, Falls and Lower Makefield Townships. The Committee will be bringing a recommendation forward to the Board for consideration in December to change the way the tax collectors receive payment. At this time payment is based on every tax bill that is collected. The recommendation would allow payment for the number of total bills that are mailed. Mr. Waldorf shared that the total impact to the District is a little under \$3000. In addition, the Committee set public meetings to discuss the budget on Thursday, March 16th, at Oxford Valley Elementary School as well as Tuesday, April 18th, at Quarry Hill Elementary School. The Budget Committee has had their first meeting back in October which is earlier in the year compared to prior years with the next meeting planned for November 22nd at 7:00 p.m. in the Superintendent's Conference Room.

OTHER COMMITTEES

There were no other reports this evening.

Mr. Sanderson shared that there are additional items to the Agenda under Professional Personnel, Items O, P, Q and R.

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PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:35 p.m. The following people came forward and public comment was closed at 10:09 p.m.

Lauren Templeton, Lower Makefield Township	Hate Speech
Harold Kupersmitt, Lower Makefield Township	“Your Green Shirt”
Noelle Kahney, Lower Makefield Township	Hate Speech
Robert Abrams, Lower Makefield Township	Budget and Demographic Projection
Frank Carr, Falls Township	Online Education

Dr. Gretzula addressed public comments regarding hate speech, District demographic projections, online education as well as connecting the PAYS results to the theme of LYFT’s “Heroin event.”

AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the agenda meeting held on October 6, 2016 be approved as duplicated.

REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the regular meeting held on October 13, 2016 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of September 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$14,504,748.69 be approved for payment. (Appendix B)

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OLD BUSINESS

Mr. Amuso, District Solicitor, explained the process of Center for Student Learning Charter School at Pennsbury's application to renew their Charter which ends on July 1, 2017. It was a five-year charter and they are seeking a renewal to have an additional five years. Mr. Amuso worked with Dr. Dunar to follow timelines and to acquire information which included all of their financial audits, standardized test scores, special education reports and documentation showing student achievement and their innovative approaches which is a key to having a charter school. Dr. Dunar met with several CSL staff members and a Board Member on August 18th. There was a site visit in early October by Dr. Gretzula, Dr. Dunar and several staff members. There was a formal presentation by the Center for Student Learning at the October 13th Board Meeting. There was a final financial report as of October 30th that was presented to Mr. Rodgers for his very thorough review.

Dr. Dunar commented on some of the special education findings that she found during the review of the Charter Renewal Application. Mr. Rodgers reported on the financial audits which included the last five years of the audited financial statements as well as any audits from the Office of the Auditor General and internal financial reports and information.

Mr. Amuso concluded that it is the Administration's recommendation that the Charter in fact be renewed for the additional five-year period starting July 1, 2017.

A motion was made by Mrs. Redner seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item A on page 4-1 of the Official Board Agenda.

A. CHARTER RENEWAL – CENTER FOR STUDENT LEARNING

MOTION: Move that the Board reauthorize and renew, without change, the Charter of the Center for Student Learning at Pennsbury for an additional term of five (5) years beginning on July 1, 2017.

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OLD BUSINESS

A motion was made by Mrs. Redner seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items B and C on pages 4-1 through 4-2 of the Official Board Agenda.

Mr. Rodgers gave explanation for cost differences of Item B, Change Order for Pennwood Middle School.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #2 for a cost increase of \$49,300 be accepted and that the contract amount with Cyprium Solutions, Inc. be revised to \$4,044,499.06.

C. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$9,456.33.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Dianne Donner-Barker	#20-006-003	\$ 1,095.85
Toll Brothers	#20-032-004-01	<u>8,360.48</u>
TOTAL		<u>\$ 9,456.33</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mrs. Wachspress, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item A on page 5-1 of the Official Board Agenda.

A. RECOGNITION OF AMERICAN EDUCATION WEEK

PROCLAMATION: Whereas, public schools have provided students with the education they need to ensure that America maintains the values and principles that have attracted citizens to its shores for more than 200 years; and

Whereas, public schools have been in the forefront of preparing students for success in life, giving them hope for the future by developing their critical skills; and

Whereas, individuals working in the field of education, from teachers in the classroom to librarians, nurses, counselors, bus drivers, secretaries, paraprofessionals, and other support personnel, proudly serve their communities; and

Whereas, public schools act as focal points, bringing together various community organizations, volunteers, business partners, elected officials, adults, and children with a single purpose;

Now, therefore, the Pennsbury Board of School Directors does hereby recognize and proclaim the week of November 14 through 18, 2016 as the annual observation of American Education Week with the theme "Great Public Schools: A Basic Right and Our Responsibility."

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items B through T with the exception of Item P on pages 5-1 through 5-13 of the Official Board Agenda.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and J.E. and R.E., individually and on behalf of their child, C.E. The District shall pay the Lewis School \$19,570, fifty percent of the tuition and educational costs of \$39,140, for the 2016-2017 school term, defined as September 1, 2016 through August 31, 2017. Reimbursement for mileage traveled to and from the Lewis School will be paid in two installments to the parents.

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NEW BUSINESS

C. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and A.T. and A.T., individually and on behalf of their child, M.T., to attend the Tincum Art and Science and Talisman Programs for the 2015-2016 and 2016-2017 school years. For 2015-2016, the District shall reimburse for educational costs an amount not to exceed \$12,133.55 for Tincum Art and Science and \$31,850 for Talisman Programs. For 2016-2017, the District shall reimburse up to \$65,000 for educational costs at Talisman.

D. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and E.L., individually and on behalf of his child, M.L., to attend The Cambridge School for the 2016-2017 and 2017-2018 school terms. The District shall reimburse the full tuition amount for 2016-2017 and 2017-2018 terms and will pay to Ilene Young Law Offices up to \$7,000 to cover attorney fees. The District will also provide transportation for the student.

E. TUITION AGREEMENT

MOTION: Move that the Board approve the proposed Tuition Agreement between Marie H. Katzenbach School For The Deaf and the District for the 2016-2017 school year for student A.M. The District shall pay a tuition rate of \$81,777 for the Multiply Disabled Program.

F. SUMMER SCHOOL ABROAD PROGRAM – SPAIN

MOTION: Move that the Board approve participation of approximately 24-30 students and faculty member chaperones in the Pennsbury Summer School Abroad Program to Spain so students can enhance their knowledge of the language and culture. The timeline for the trip is June 21, 2017 through June 29, 2017, subject to the requirements of Board Policy 121.2, Student Trips to Foreign Lands, and at no cost to the District.

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NEW BUSINESS

G. WINTER SPORTS TEAMS CHAMPIONSHIP EVENTS

MOTION: Move that the Board approve participation of Pennsbury winter sports teams in the state championship competitions as listed.

Indoor Track Boys & Girls	State Championships March 2017 - TBD State College, PA Number of students – TBD after qualifying Cost: approximately \$4,000
Wrestling (Team)	PIAA State Championships February 9 – 10, 2017 Hershey, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Wrestling (Individual)	PIAA State Championships March 9 – 11, 2017 Hershey, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Swimming	PIAA State Championships March 15 – 18, 2017 Lewisburg, PA Number of students – TBD after qualifying Cost: approximately \$4,000
Basketball (Girls)	PIAA State Championships March 23, 24 or 25, 2017 State College, PA Number of students – TBD after qualifying Cost: approximately \$2,000

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NEW BUSINESS

G. WINTER SPORTS TEAMS CHAMPIONSHIP EVENTS (continued)

Basketball (Boys)	PIAA State Championships March 23, 24 or 25, 2017 State College, PA Number of students – TBD after qualifying Cost: approximately \$2,000
Bowling Boys & Girls	Eastern Regional Championships March 2 – 3, 2017 Lancaster, PA Number of students – TBD after qualifying Cost: approximately \$1,000
Bowling Boys & Girls	State Championships March 16 – 18, 2017 Lancaster, PA Number of students – TBD after qualifying Cost: approximately \$1,000

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS

MOTION: Move that the Board approve participation of Pennsbury sports team in the tournaments as listed.

Wrestling	Regional Tournament March 4 – 5, 2017 Souderton, PA Number of students – TBD after qualifying Cost: approximately \$500
Cheerleading (Varsity & JV)	Hackensack's 11 th Annual Cheer Challenge January 14, 2017 Hackensack, NJ Number of students – approximately 55 Cost: approximately \$300

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

NEW BUSINESS

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS (continued)

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| Cheerleading
(Varsity & JV) | Annual Liberty Lion Challenge
January 22, 2017
Jackson, NJ
Number of students – approximately 55
Cost: approximately \$500 |
| Cheerleading
(Varsity & JV) | St. John Vianney Annual Spring Floor Competition
January 29, 2017
Holmdel, NJ
Number of students – approximately 55
Cost: approximately \$500 |
| Cheerleading
(Varsity & JV) | 15 th Annual Bears Invitational
February 4, 2017
Kenilworth, NJ
Number of students – approximately 55
Cost: approximately \$300 |
| Cheerleading
(Varsity & JV) | Rampo Have a Heart Cheerleading Invitational
February 11, 2017
Franklin Lakes, NJ
Number of students – approximately 55
Cost: approximately \$300 |
| Cheerleading
(Varsity & JV) | Montclair State University Spring Floor Competition
February 18, 2017
Hackensack, NJ
Number of students – approximately 55
Cost: approximately \$400 |
| Cheerleading
(Varsity & JV) | New England Cheerleading Masters
February 24, 2017
Hartford, CT
Number of students – approximately 55
Cost: no cost to the District |

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

NEW BUSINESS

H. WINTER SPORTS TEAMS TOURNAMENT EVENTS (continued)

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|--------------------------------|--|
| Cheerleading
(Varsity & JV) | Winter's End Cheer Challenge
March 4, 2017
Elizabeth, NJ
Number of students – approximately 55
Cost: approximately \$350 |
| Swimming | West Windsor Plainsboro South Pirate Invitational
January 7, 2017
West Windsor, NJ
Number of students – approximately 70
Cost: approximately \$200 |
| Indoor Track
Boys & Girls | Lavino Relays
January 7, 2017
Lawrenceville, NJ
Number of students – approximately 90
Cost: approximately \$100 |
| Bowling | Snow Ball Classic
January 16, 2017
Maple Shade, NJ
Number of students – approximately 30
Cost: approximately \$200 |

I. PENNSYLVANIA FCCLA STATE LEADERSHIP CONFERENCE AND NATIONAL FCCLA STUDENT LEADERSHIP CONFERENCE AND COMPETITION

MOTION: Move that the Board approve participation of members and sponsors of the Pennsbury High School chapter of the Family, Career and Community Leaders of America in the FCCLA State Leadership Conference and the National FCCLA Student Leadership Conference and Competition as listed.

FCCLA State Leadership Conference
March 29-31, 2017
Seven Springs, PA
Number of students – approximately 16
Cost: no cost to the District

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NEW BUSINESS

I. PENNSYLVANIA FCCLA STATE LEADERSHIP CONFERENCE AND NATIONAL FCCLA STUDENT LEADERSHIP CONFERENCE AND COMPETITION (continued)

National FCCLA Student Leadership Conference & Competition
July 2-6, 2017
Nashville, TN
Number of students – approximately 16
Cost: no cost to the District

J. SCHOOL BASED ACCESS PROGRAM COST SETTLEMENT

MOTION: Move that the Board approve the terms of an agreement settling the 2012-2013 School-Based Access Program cost settlement appeal that the District filed against the Pennsylvania Department of Human Services, the terms of which will reduce from \$422,189.24 to \$52,593.04 the amount that the Department can deduct from District SBAP account revenue.

K. PLANCON

Pennwood Middle School

MOTION: Move that PlanCon Part H: Project Financing for the Pennwood Middle School renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part H be made part of the minutes. (Appendix C)

L. MICROSOFT AGREEMENT

MOTION: Move that the Board approve the agreement with the Bucks County Intermediate Unit to purchase Microsoft licensing at an annual cost not to exceed \$90,000 for the 2016-2017, 2017-2018 and 2018-2019 school years.

M. WEIGHTED GRADE METRIC

MOTION: Move that the Board approve the recommended weighted grade metric as presented to the Board on November 3, 2016 to be included in the 2017-2018 Program of Studies.

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NEW BUSINESS

N. PROPOSAL ACCEPTANCE

MOTION: Move that a contract for the bus parking lot fence at Pennsbury High School East be awarded to Bustleton Services, Inc., in the amount of \$24,896.

O. FACILITY USAGE POICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to Lower Makefield Football Association for the weekend of November 12, 2016.

Q. BOARD POLICY

Board Policy 216.1R1 – Education Records

MOTION: Move that the Board cancel Board Policy 216.1 titled *Education Records* and approve Board Policy 216.1R1 by the same title, effective November 10, 2016.

R. BOARD POLICY

Board Policy 253.1 – Transgender and Gender Expansive Students

MOTION: Move that the Board approve Board Policy 253.1 titled *Transgender and Gender Expansive Students*, effective November 10, 2016.

S. BOARD POLICY

Board Policy 216.3 – Records Retention

MOTION: Move that the Board approve Board Policy 216.3 titled *Records Retention*, effective November 10, 2016.

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T. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Bergmann, Natalie Teacher/PHS W	PIAA State Champ. (Cross Country)	Hershey, PA	11/4-5	\$ 125.00 *
Cass, Tim Teacher/PHS W	PIAA State Champ. (Cross Country)	Hershey, PA	11/4-5	\$ - 0 - *
Lanning, Matt Teacher/PHS E	Villager Debate Tournament	Philadelphia, PA	11/19-20	\$ - 0 - **
Swanson, Jamie Teacher/PHS W	PSTA Science Conference	State College, PA	11/30-12/1	\$ 100.00
Peirce, Nicole Teacher/ER	PSEA House of Delegates	Pittsburgh, PA	12/1-2	\$ - 0 -
Walter, Lucille Teacher/PHS E	PEA Business	Pittsburgh, PA	12/1-2	\$ - 0 -
Gunerman, Patricia Counselor/OV	PSCA's 61 st Annual Conference	State College, PA	12/1-2	\$ 360.00
Price, Elizabeth Teacher/PW	PA Science Teachers Assoc. Annual Conf.	State College, PA	12/1-2	\$ 261.00
Gaynor, Ashley Teacher/CB	PA State Thespian Conference	York, PA	12/1-3	\$ - 0 - *
Kobasa, Jeffrey Teacher/WP	PA State Thespian Conference	York, PA	12/1-3	\$ - 0 - *
South, Matt Teacher/CB	PA State Thespian Conference	York, PA	12/1-3	\$ - 0 - *
Booz, Joy Teacher/CB	PSEA House of Delegates	Pittsburgh, PA	12/2	\$ - 0 -
Goldsborough, Glenn Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	12/2	\$ - 0 -
Kobol, Victoria Teacher/WD	PSEA House of Delegates	Pittsburgh, PA	12/2	\$ - 0 -
Lipkin, Marla Paraprof./QH	PSEA House of Delegates	Pittsburgh, PA	12/1-2	\$ - 0 -

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T. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Mahoney, Susan Teacher/WP	PSEA House of Delegates	Pittsburgh, PA	12/2-3	\$ - 0 -
Shiller, Elizabeth Teacher/EW	PSEA House of Delegates	Pittsburgh, PA	12/2-4	\$ - 0 -
Lanning, Matt Teacher/PHS E	Shikellamy Invitational	Sunbury, PA	1/13-14/17	\$ - 0 - **
Lanning, Matt Teacher/PHS E	Liberty Bell Classic	Philadelphia, PA	2/11-12/17	\$ - 0 - **
Kennedy, Ryan Teacher/PW	PA Educational Technology Expo	Hershey, PA	2/13-14/17	\$ 360.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Lanning, Matt Teacher/PHS E	New York City Invitational	Bronx, NY	10/15-16	\$ - 0 - **
Bergmann, Natalie Teacher/PHS W	NXN Northeast Regional Champ.	Wappinger Falls, NY	11/25-26	\$ 160.00 *
Cherepko, Mark S.S. Coordinator	National Council for the Soc. Studies Conf.	Washington, DC	12/2-3	\$ 360.00
Cherepko, Mary Teacher/PHS W	National Council for the Soc. Studies Conf.	Washington, DC	12/2-3	\$ 337.00
Lanning, Matt Teacher/PHS E	Patriot Games	Fairfax, VA	12/2-4	\$ - 0 - **
Medoff, Stephen Teacher/PHS E	Patriot Games	Fairfax, VA	12/2-4	\$ - 0 - **
Lanning, Matt Teacher/PHS E	Barkley Forum at Emory University	Atlanta, GA	1/27-30/17	\$ - 0 - **
Lanning, Matt Teacher/PHS E	Harvard Debate Tournament	Cambridge, MA	2/17-20/17	\$ - 0 - **
Schultz, Ruth Anne Art Coordinator	National Art Education Convention	New York, NY	3/2-4/17	\$ 360.00
Bruno, Lindsey Teacher/PHS W	Am. Choral Directors Assoc. Nat'l Conf.	Minneapolis, MN	3/7-11/17	\$ - 0 - **

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T. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>	
Ehly, Arlo Teacher/PHS W	Am. Choral Directors Assoc. Nat'l Conf.	Minneapolis, MN	3/7-11/17	\$ - 0 -	**
Reimschuessel, David Teacher/PHS W	Am. Choral Directors Assoc. Nat'l Conf.	Minneapolis, MN	3/7-11/17	\$ - 0 -	**
Bruno, Lindsey Teacher/PHS W	Annual Choir Tour	Williamsburg, VA & Washington, DC	3/31-4/4/17	\$ - 0 -	**
Lucas, Jonathan Teacher/PHS E	Cherry Blossom Parade	Washington, DC	4/7-8/17	\$ - 0 -	**
Mazzeo, Frank Teacher/PHS E	Cherry Blossom Parade	Washington, DC	4/7-8/17	\$ - 0 -	**
Reilly, Felicia Teacher/PHS E	Cherry Blossom Parade	Washington, DC	4/7-8/17	\$ - 0 -	**
Bruno, Lindsey Teacher/PHS W	Annual Chamber Choir Tour	Kansas City, MO	4/19-23/17	\$ - 0 -	**
Moyer, Jim Teacher/PHS W	Annual Chamber Choir Tour	Kansas City, MO	4/19-23/17	\$ - 0 -	**
Devlin, Paul Teacher/PHS W	Summer School Abroad-Germany	Germany/Iceland	7/30-8/24/17	\$ - 0 -	*

* Trip approved at the August 25, 2016 Board meeting.

** Trip approved at the October 13, 2016 Board meeting.

A motion was made by Mr. Kannan, seconded by Mrs. Redner and unanimously approved with no abstentions that the Board approve Item P page 5-9 of the Official Board Agenda.

P. DONATION

MOTION: Move that the donation of shrubbery and labor from The Land Crew be accepted by the Pennsbury School District with appreciation.

Mr. Schwartz extended special thanks to Charles Boehm parent, Karen Klein-Shaffer, for this donation proving that one person can make a difference.

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through O on pages 6-1 through 6-8 and Item R on page 6-9 of the Official Board Agenda.

A. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation/transfer of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Castonguay, Theresa	Transfer	09/16/2015	10/14/2016
Posner, Francis	Resignation	08/29/2016	10/21/2016

B. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Mathew, Merin	Non-Tenure	\$20,331.00 *	10/19/2016
Shields, Sarah	Tenure **	50,137.00	10/26/2016 **
Wertz, Karyn	Non-Tenure	4,622.30 *	10/25/2016
Zemzik, Thomas	Replacement	50,137.00 *	11/15/2016

* Salary will be prorated – less than full year
** Revised

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. APPOINTMENT OF TEMPORARY TITLE I TEACHERS

MOTION: Move that the following employees be appointed as Temporary Title I teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Cockerham, Olivia	\$20,331 *	10/27/2016
Halling, Jill	20,331 *	10/28/2016
McElwee, Karen	16,833 *	10/17/2016

* Prorated – Less than full year

D. APPOINTMENT OF TEMPORARY TITLE III TEACHERS

MOTION: Move that the following employee be appointed as a Temporary Title III teacher for the first semester of the 2016-2017 school year on the effective date indicated and at the hourly rate indicated.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
Castonguay, Theresa	\$28.70/hr.	10/17/2016

E. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hutches, Katherine	WP	02/03/2009	11/18/16-12/16/16

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

F. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from their Child Rearing Leaves of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Enwright, Roseann	01/27/2017
Hutches, Katherine	12/19/2016

G. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be granted a medical leave of absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hauben, Rachael	AF	04/15/2008	12/6/16-12/09/16

H. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Smith, Linda	11/08/2016

I. APPOINTMENT OF TUTORS

MOTION: Move that the following employee be appointed as a tutor for the 2016-2017 school year at the rate of \$25.00 per hour.

<u>TUTOR</u>
Castonguay, Theresa

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

PHS East

Fr: Kelch, Jessica	Student Store Supervisor	\$1,627.00
To: Marini, Judith	Student Store Supervisor	1,627.00 *

Charles Boehm

Other

South, Matthew	Stage Manager	\$2,294.00
Gaynor, Ashley	Dramatics (1/2 Split)	920.00
Beres, Michele	Dramatics (1/4 Split)	460.00
Strouse, Nicholl	Dramatics (1/4 Split)	460.00

Pennwood

Curriculum Chairpersons

Fr: Hogan, Michael	Social Studies	\$2,708.00
To: Gabbett, Megan	Social Studies	2,708.00 *

* Prorated – Less than full year

ATHLETIC

PHS East

Winter

Hauser, Mark	Winter Track Boys' Head Coach	\$3,040.00
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Pennwood

Spring

Foster, Amanda	MS Softball Head Coach	\$2,121.00
Becknell, Michele	MS Softball Asst. Coach	1,773.00

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. APPOINTMENT OF CHEMICAL HYGIENE OFFICER

MOTION: Move that Mr. Michael Roberts be appointed as the Chemical Hygiene Officer, for the 2016-2017 school year and that he receive a \$1,000 annual stipend for performing the duties of the Chemical Hygiene Officer.

L. CONSULTING SERVICES – SCHOOL PHYSICALS

MOTION: Move that the Board approve the agreement with Kristen Curtis, Nurse Practitioner effective October 1, 2016 and ending June 30, 2017, to provide the District with student physical exams at an hourly rate of \$85.00 per hour and authorize the Board President to execute the agreement and that a copy of the agreement be attached to the minutes of this meeting. (Appendix D)

M. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the following professional staff member be approved for payment of the stipend for National Board Certification at the amount listed and for the date indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Carpenter, Kaley	\$2,000 *	10/01/2016

* Prorated – Less than full year

N. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Andress, Shea	Long-Term PD	\$238.89/Day *	09/13/16-11/04/16
Harrington, Anne	Long-Term PD	100.00/Day	12/20/16-01/25/17
Rago, Christina	Long-Term PD	238.89/Day *	09/19/16-10/28/16

* Revised

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

O. RESIGNATIONS

MOTION: Move that the resignation of the following professional employee be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Fikaris, Barbara	Retirement	12/13/1999	01/20/2017

R. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETIC

William Penn

Fall

DiCamillo, Joshua	Asst. Weight Football 110 lbs	\$1,961.00
Pratt, Stephanie	Middle School Cheerleading	2,121.00

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item P on page 6-8 of the Official Board Agenda.

P. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that Meredith Laden be appointed Administrative Intern for the Special Education Department, effective November 16, 2016. Salary shall be at her current rate of \$76,870.00.

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Item Q on page 6-8 of the Official Board Agenda.

Q. APPOINTMENT – ADMINISTRATIVE INTERN

MOTION: Move that Brad McCormick be appointed Administrative Intern for the Information Technology Department, effective November 16, 2016. Salary shall be at his current rate of \$69,770.00.

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

Dr. Gretzula and Mr. Sanderson congratulated Mr. McCormick. Mr. McCormick thanked the Board for his new appointment and the opportunity to expand his impact as much as he can.

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items A through H on pages 7-1 through 7-4 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employee be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Brown, Meredith Registered Nurse	08/27/2014	11/10/2016	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Lubanski, Susan Secretary	PHS E	10/05/2015	11/01/16-12/23/16

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFF. DATES</u>
George, Melissa	CO	10/28/16-12/09/16	12/12/16-12/14/16
Ruth, Stacy	CB	08/31/16-10/14/16	10/17/16-02/03/17
Peapus, Debbie	OV	10/04/16-10/26/16	10/27/16-11/28/16

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Blew, Frank	Custodian, FT	Cleaner, PT	09/28/2016	\$15.91/hr.
Faro, Heather	Temporary School Aide	Permanent School Aide	10/25/2016	16.63/hr.
Mancini, John	Bus Driver 4 hrs.	Bus Driver 5 hrs.	10/24/2016	18.17/hr.
Salender, Robert	Cleaner, PT	Custodian, FT	11/07/2016	18.90/hr.

E. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Collar, Rose Instructional Aide	04/18/2016	09/28/2016	\$16.63/hr.
Miles-Trunfio, Rebecca Paraprofessional	05/16/2016	10/24/2016	18.17/hr.
Poulton, Shannon School Aide	05/31/2016	10/17/2016	16.63/hr.
Schmidt, Jessica Paraprofessional	05/09/2016	10/27/2016	18.17/hr.

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

F. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

CUSTODIAN

Staats, Trevor

G. TERMINATION OF EMPLOYMENT

MOTION: Move that the Board accept the Statement of Charges and approve the termination of Employee 6020 from employment with the Pennsbury School District effective November 10, 2016.

H. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

Gallagher, Hayley	\$7.25/hr.
Grumann, Simon	7.25/hr.
Mew, Zion	7.25/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Partnerships and Marketing Committee
7:00 p.m., November 16, 2016 – Fallsington Elementary School Cafeteria
- Board Facilities Committee Meeting
5:30 p.m., November 17, 2016 – Superintendent's Conference Room
- Board Budget Committee
7:00 p.m., November 22, 2016 – Superintendent's Conference Room
- Board Facilities Committee
5:30 p.m., December 1, 2016 – Superintendent's Conference Room
- Reception for Parent Teacher Organization Officers
7:00 p.m., December 1, 2016 – Fallsington Elementary School Cafeteria

MINUTES OF THE NOVEMBER 10, 2016 REGULAR MEETING

OTHER BUSINESS

UPCOMING MEETINGS (continued)

- Special Meeting for Reorganization
8:00 p.m., December 1, 2016 – Fallsington Elementary School Multi-Purpose Room
- Agenda Meeting
8:30 p.m., December 1, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Budget Committee
5:30 p.m., December 8, 2016 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., December 8, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Partnerships and Marketing Committee
7:00 p.m., December 14, 2016 – Superintendent’s Conference Room
- Board Policy Committee
4:30 p.m., December 15, 2016 – Superintendent’s Conference Room

SECOND PUBLIC COMMENT

Mr. Sanderson opened the floor to second public comment at 10:33 p.m. No one came forward to speak and public comment was closed at 10:33 p.m.

DISCUSSION AND COMMENT

Mr. Waldorf wished everyone a Happy Veterans Day and Thanksgiving and wished Mrs. Spack good luck in her new role.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions to adjourn the meeting at 10:35 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary